



Listening Learning Leading

TEN SCHOOLS,
THREE DISTRICTS,
ONE COMMUNITY OF LEARNERS.



Superintendent's Entry Plan

I am honored and humbled to serve as the Superintendent of Schools for the communities of Northborough and Southborough. As I begin my new role, it is an excellent opportunity for our school community to assess where we are as a District and where we aspire to be in the future. I do know, having served as the District's Assistant Superintendent for the past five years, what a fantastic District we have: Families are committed and engaged; the towns provide tremendous support and resources to our educational systems; faculty and staff are talented, dedicated, and involved; and, our students are amazing.

As I begin my work as Superintendent, I plan to spend much of the upcoming year listening and learning. It is essential for me to listen and learn about our District from students, faculty, staff, families, and community members. To accomplish this, I have developed a transition plan that outlines key activities that I will undertake over the next several months.

The activities include community forums, focus groups, and one-on-one conversations. Additionally, I will work closely with the following stakeholders in my entry process: Northborough, Southborough, and Northborough-Southborough Regional School

Committees; the Northborough, Algonquin, and Southborough, Administrators Leadership Team; a Teacher Advisory Committee; Northborough, Southborough, and Algonquin Regional Teacher Association Presidents; and, the Northborough and Southborough Town Administrators.

The entry plan process is designed to create ideas for sustaining the District's excellence and building upon its successes. I will present the findings to the School Committees in the fall of 2019 in a report based on the results of this process. This report will include findings, patterns of potential data implications, and will also serve as a critical document for me to establish my goals for 2019-2020, and begin the process of creating a reauthorized District Strategic Plan in the spring and summer of 2020.

Together, we'll continue to provide our students with exceptional educational experiences, meet our challenges, and help all students be their personal best.

Respectfully,
Greg Martineau



53 Parkerville Road,
Southborough, MA
01772



+508.486.5115



www.nsboro.k12.ma.us





Listening

Focus Groups, Team and Individual Meetings

- School Committee Member Meetings
- Superintendent's Curriculum Advisory Committee
- Central Office Leadership Team
- School Principals
- Town Administrators
- Association Leadership
- Teacher Meetings
- Northborough and Southborough Special Education Parent Advisory Council (NSPAC)
- School-Based Leadership Teams
- Northborough Education Foundation (NEF)
- Southborough Education Foundation (SEF)
- Northborough School-Based Parent Teacher Organizations
- Southborough Organization for Schools (SOS)
- Northborough Police and Fire Chiefs
- Southborough Police and Fire Chiefs
- State and Federal Elected Officials
- School Facilities Managers
- Algonquin Regional High School Athletic Director
- Algonquin Regional High School Athletic Boosters Club
- Superintendent's Student Advisory
- Business Leaders/ Chamber of Commerce
- Community and Religious Leaders
- Family and Youth Services
- Community Forums
- Parent Forums
- Educational Support Specialists
- Recent Graduates from Algonquin Regional High School
- Instructional Leadership Teams
- Administrative Support Staff
- Northborough Southborough Music Association

Learning

Guiding Questions

- Why is the success of our school system important to you?
- What areas are you most proud of?
- What is our school system's greatest strength? What are our greatest successes?
- What aspect of the school system should be maintained at all costs?
- Are we headed in the right direction, and pursuing it in the right way?
- What do you see as the one or two challenges facing our school system?
- What priorities should the district focus on?

Leading

A Community Focus Group will be held Monday, September 9, 2019, from 6:30 PM - 8:00 PM at Algonquin Regional High School Library. If you are not able to participate but would like to provide input, please fill out a questionnaire found at [Superintendent's Questionnaire](#).

"Together, we can make a positive difference in the lives of our students."