

Friday, April 24, 2020

Dear Parent(s) and Guardian(s):

I am pleased to announce that The Public Schools of Northborough and Southborough has identified a finalist for the position of Assistant Superintendent for the Public Schools of Northborough and Southborough. Dr. Stefanie Reinhorn, presently a faculty member of Harvard University and an educational leadership consultant, will be meeting virtually with key District stakeholders on Monday, April 27, 2020. A summary of the search process is provided below.

Two screening committees were formed, each committee membership included parents, educators, school committee members, and administrative representatives. The first committee reviewed over 50 resumes and conducted initial interviews. As a result of this work, the first committee identified three semi-finalists to move to the next round of interviews. The second committee interviewed the three semi-finalists and selected two candidates to participate in Monday's meetings with key stakeholders. Unfortunately, due to personal reasons, one of the finalists withdrew his/her application on Tuesday, April 21, 2020. We thank the members for their time, thoroughness, and thoughtful manner in conducting this search process.

Members of the Screening Committee were impressed with Dr. Reinhorn's knowledge of teaching and learning, her experiences working with school districts across the United States, her understanding of current initiatives underway across the State and within our District, and her ability to implement systemic change across large organizations. Dr. Reinhorn has proven herself to be an innovative leader who has brought a wide array of diverse talent to our District as a consultant. I am excited that she is very interested in joining our leadership team.

On Monday, April 27, 2020, you will have the opportunity to listen to the Northborough, Southborough, Northborough-Southborough Regional, and Superintendentcy Union #3 School Committee Members interview with Dr. Reinhorn, via a webinar. The webinar will be 30 minutes and will begin with Dr. Reinhorn introducing herself. Ms. Richards, Director of Human Resources, will then moderate the conversation presenting questions to our finalist.

Respectfully,

Gregory L. Martineau
Superintendent of Schools